



**GLOBALIZATION
PARTNERS**

What We Do

Globalization Partners enables companies to quickly and easily expand into 187 countries without the hassle of setting up local branch offices or subsidiaries. Our clients identify the talent, and we employ *their* team member via *our fully compliant* in-country employment platform.

This enables companies to quickly and easily hire around the globe, lifting the burden of HR, payroll, benefits and legal compliance from their shoulders to ours.

Globalization Partners: Succeed Faster



Streamlined
Onboarding



Employment Contract
Automation



Regulatory
HR
Compliance



Automated
Payroll



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People



GP Submit
Expense Software



PTO Tracking



Statutory &
Supplemental
Benefits

1

International Expansion

- Testing new market
- Build momentum
- First 1-4 hires in new country



3

Talent Acquisition

- Specific Talent
- Specific Geography
- No Tax Nexus



2

Contractor Conversion

- Avoid mis-classification risk
- Provide compliant employment & statutory benefits



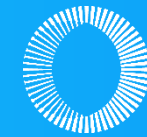
4

Cross-border M&A Deal

- small head-count countries, local infrastructure not transferring
- Stand up in 4 weeks



Sampling of our Client's Titles





GlobalPedia

Learn the rules and regulations of doing business in every country in the world.

UK PEO & Employer of Record

Reading Time: 7 minutes

Globalization Partners provides a UK PEO and employer of record solution for companies hiring employees in the United Kingdom, whereby we lift the human resources, compliance, and payroll your shoulders to ours via our [Global Employer of Record model](#). Traditionally, companies hire employees in the United Kingdom [establish a subsidiary or branch office](#) at the outset for their first employees. For companies that want to hire employees and [run payroll in the UK](#) without first establishing a branch office or subsidiary, Globalization Partners hires them on behalf and assigns the employees to work full-time on behalf of your company. The employees are contracted through our subsidiary in accordance with UK labor law and reports to a director within your company, providing you with a streamlined way to hire employees in the UK. We also provide comprehensive benefits to your employees in the UK, including pension, health insurance, and supplementary benefits if you choose to offer them.

- [Basic Facts About Hiring in the UK](#)
- [Employment Contracts in the UK](#)
- [Health Insurance and other Supplementary Benefits in the UK](#)
- [Pension Plans in the UK](#)
- [Public Holidays in the UK](#)

RELATED PAGES

[UK PEO & Employer of Record](#)

UK Recruiting & Hiring

Reading Time: 4 minutes

Whether you choose to recruit for your business domestically or hire abroad in the United Kingdom, the process of growing your team can be a complex one. Before you begin expanding your company, you need to learn about the recruitment process and employment laws in the UK to make sure you remain compliant every step of the way.

Recruiting Top Talent in the United Kingdom

After Brexit, the UK is experiencing a [shortage of skills among workers](#), which can make it hard to find the right talent for open positions. This means it's more important than ever to understand what prospects expect to see from a potential employer and follow the correct cultural norms for recruiting. Understanding the British traits and customs below can help ensure a smooth recruitment process.

1. Use Less Direct Communication

While people in countries such as the U.S. and France often use direct language in business, interviewees in the UK tend to use less direct phrasing. To-the-point communication can turn potential candidates off.

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- [UK Subsidiary](#)
- [UK Work Visas & Permits](#)

REQUEST A PROPOSAL

First Name* Last Name*
Business Email*

THANK YOU

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